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INTERNATIONAL  
SCHOOL OF  
LAUSANNE

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# STRATEGIC PLAN

learn  
respect



holistic excellence  
cultures

# Mission

The International School of Lausanne is committed to excellence in education; it strives to fulfill the unique potential of each student in a supportive and challenging holistic learning environment that prepares him or her for continuing education and an active and responsible role in a multicultural world.

# Aims

## The Learner

We will help our students become lifelong learners; be knowledgeable and effective communicators; be thinkers, inquirers and risk-takers in learning; be principled and open-minded in spirit; be healthy and happy in life; be reflective, caring and balanced in their outlook; in short, to develop and fulfill their unique potential.

## Our values

We aim to develop an attitude of individual responsibility, based upon the values of honesty, respect, self-control, equality, and care and concern for others.

## Holistic education

We offer an international, holistic education in English that provides a strong intellectual, physical, social and emotional foundation.

## Learning community

We encourage our community in education to work collaboratively in a supportive and respectful atmosphere to develop and maintain a school known for excellence.

## Intercultural understanding

We encourage students to understand and appreciate their own cultures and personal histories, as well as others, and to be open to differing perspectives, values and traditions.



# Objectives

## The aims are achieved through

- Living and modelling our values within our school programme and learning community;
- giving opportunities for students to make a positive difference in the lives of others and in the environment through the concept of service;
- promoting an attitude of responsibility for the guardianship of the planet.

## The aims are achieved through

- maintaining a challenging and balanced, well-articulated, well-resourced, international curriculum;
- offering a rich co/extracurricular programme;
- teaching that encourages active learning, open enquiry, critical and creative thinking, expression, reflection, independence of thought and decision making;
- providing a safe and healthy environment offering pastoral care and services to support the well-being of all;
- providing opportunities for students to be successful and be recognised for both effort and achievement in all they do.

## The aims are achieved through

- engaging the community in supporting the school, its mission and aims;
- recruiting, retaining and developing excellent international teachers;
- offering opportunities for staff to grow professionally;
- maintaining an efficient and effective organisational structure;
- ensuring clear communication;
- providing facilities that enhance the learning experience;
- maintaining a school spirit characterised by open, positive and respectful relationships and a sense of belonging;
- supporting an active PTA that helps orient new families, organise social events, raise money and support school initiatives;
- working with organisations to ensure quality through a recognised accreditation process.

## The aims are achieved through

- utilising of local and international resources to raise awareness of and respect for different cultures;
- understanding and expressing ideas and information confidently in more than one language.

# Goals

The following 5 strategic goals articulate how the school will realise the mission, aims and objectives of ISL and how that will lead us to our desired future.

## STRATEGIC GOAL 1:

### FINANCIAL GOVERNANCE

To continue to promote a high quality education at ISL, we must ensure a sound financial position. We will implement a robust set of risk-management procedures to ensure the school's long-term financial policies are sound, and its resources are able to withstand financial challenges. In this way, we will ensure sufficient resources to maintain and enhance the quality of education. We will create a financial governance structure that focuses on timely analysis and reporting. We will continue to seek sponsorship from our major partners and others.

school's Mission, Aims and Objectives, and who contribute to and promote the high standards of performance in all academic, administrative and co-curricular activities.

To achieve this, it is important to:

- Invest in professional development
- Maintain the best possible conditions for staff
- Recognise faculty achievements
- Create a rigorous appraisal programme

## STRATEGIC GOAL 2:



### HIGH QUALITY STAFF

We have experienced, informed and inspirational faculty and staff. They are our most important asset. Without them it would not be possible to provide a quality education.

Our goal is to attract and retain excellent faculty and staff who are committed to the



## STRATEGIC GOAL 3:

### CONTINUOUS IMPROVEMENT

ISL's commitment to excellence drives the current growth project where the fundamental goal of expansion is to improve the quality of the school's facilities, the delivery of the curriculum, and the learning opportunities for the students. Examples of this include, among others, the

importance placed on the use of technology for learning, and creating and maintaining a strong environmental ethos. We have an outstanding learning environment based on an openness to change, and a desire to raise standards and seek continuous improvement. Our goal is to identify the key areas for improvement to enhance our students' learning, and hereby to offer a world-leading programme in the International Baccalaureate PYP, MYP and DP.

- Enable students to learn effectively and live productively in an increasingly digital world



## STRATEGIC GOAL 4:

### TECHNOLOGY FOR LEARNING

Information Technology is both a catalyst for learning and a bridge connecting the whole of the community. When well integrated, IT allows us to expand, broaden, and enhance the learning environment within a global context. IT should be incorporated in our planning, teaching and assessment in order to enrich learning opportunities for all members of the community.

Our goals are to:

- Develop information and technology literacy that enables an individual to work independently or collaboratively
- Use tools, resources, processes and systems responsibly to access and evaluate information in any medium
- Use that information to solve problems, communicate clearly, make informed decisions and construct new knowledge, products or systems

## STRATEGIC GOAL 5:

### ENVIRONMENTAL ETHOS

By creating a strong environmental ethos, ISL will provide opportunities for students to make a positive difference to the environment and promote an attitude within the students for the guardianship of the planet.

Through curriculum and service, students will be prepared for an active and responsible role in the world, so they make a positive difference in the lives of others and in the environment.

ISL will shape community attitudes where an environmental ethos is a guiding feature. We aim to develop and maintain partnerships with the local community to promote sustainability. We will formulate a comprehensive plan that will articulate eco-friendly policies, practices and programmes. This will be integrated throughout the curriculum.

## ACTION PLAN

The International School of Lausanne will develop an Annual Operational Plan which will underpin the Strategic Plan and indicate how each goal will be reached.

care  
education  
social



open-minded  
community  
values

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SCHOOL  OF  
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